The Research of the Model Innovation and Management Practice of the Party Members’ Education in Colleges Based on the Practice of Party Service Station of School of Material

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Abstract. Student Party Members are advanced individuals and nucleus among the college students. How to adapt to the new situation of the new period, exert the advancement and representativeness of student Party members, prevent the quality declination of student Party members and practically strengthen the education management of student Party members. This thesis combines the new practical mode of the Party member reeducation of the Party Service Station of the School of Material in HIT, practice and research from the perspectives of organizational structure, management mode, work content, enlightenment and effect which aims to provide some experience and references for the educators and managers of student Party members.

Introduction

The education of the college Party member is an urgent, long-term and important strategic mission of Party organization of colleges. Educating the Party member well based on the new situation of social development and center on the individual mental characteristics of college students, comply with the laws of education to fit with the development demands of Party members and ways to set up the new effective model of Party member education have become the core of the innovation of Party building of students and striving for the quality enhancement of the college students Party members.

Based on the school motto of “Being strict in qualifications for graduates; making every endeavor in educating students”, the School of Material in HIT persist in exploration and innovation and practice relied on the new Party member reeducation carrier-Party Service Station to realize the shift of the education training mode from unitary type to composite type, from passive mode to self-determination type, from classroom type to practical type in order to build multi-layered, multi-channel, innovative and new model of student Party member education.

The Practical Significance of Innovating the Party Member Education and Service Carrier

First of all, some Party members’ communism belief were shaken up. With weak Party’s spirit and principles, some student Party members think there is no need to advocate selfless contribution. People pay more attention to benefits but pay less attention to dream and belief so they don’t have a clear understanding of the essence of socialism and even lose faith in the future of our country and the understanding of leading-core position is shaking. Secondly, the educational content of the student Party member is lack of creative ideas and its form is rigid and stylized. The education of student Party member is tradition al in most cases and each school and department just study the essential policy documents of each period according to the unified arrangement of Party committee of higher level, such as reading documents and paper, repeating what the book says. And they are satisfied with the role of “second transmitter” and seldom think about the targeted education based on university students’ concrete thought and age characteristics, so we can’t get the actual effect. However, Party members treat the chance of receiving education indifferently and can’t reach the aim of “improve the party's ideological and political consciousness constantly” via the melting pot of Party branch. Thirdly, the implementation of the Party member education management system is ineffective, such as “three meetings and one class” of Party member, Democratic life meeting
The work background of building the new carrier of Party Service Station

Student Party members from the School of Material participated the “Welcoming the new students” activity actively which triggered the consideration of the School of Material on innovation of the Party service station in 2000. In March of 2001, the Party branch of 2000 set up the “Student Party Service Station” which carries out and implements the Party's construction “Each Party member is a banner” of Party committee of the School of Material which is another new measure of Party construction based on the implementation of the former mega-events of Party member system. Since then, the Party construction institution featured by service was popularized among all of the Party members of the School of Material and formed the horizontal structure in Grade. The student-oriented Party Service Station is to carry out the education activity of “keeping the advancement of the student Party member”. Student Party members have strengthened their Party spirit, improved the service quality, helped their classmates solve their problems in study and life and build the image of Party member by offering service to their classmates. After 15 years’ work planning and implementation, the Party Service Station has become the characteristic Party construction work brand in HIT. General branch of CPC of the School of Material implemented a series of student Party members’ education and management with the platform of the Party Service Station.

The Management Settings and Construction Framework of the Party Service Station

Under the guidance of the Party Committee of the School of Material, Student Party Service Station set up branch station with the unit of Grade and each student Party branch will carry out activities. Therefore, each student Party member is the member of the Service Station. The principal of the Party construction of the School of Material acts as the instructor and one student is appointed as the general leader. The service station is composed of 6-8 branch stations and each branch station is guided by the director of each Grade, the concrete organization is as follows:

![Figure 1. Organization Structure of Party Members’ Education.](image)

In order to further strengthen the education and management to student Party member, General Party Branch of Students takes charge of the leadership of the institution, formulating the administration methods, defining the work content of Service Station, proposing the station motto of “Scientific Development, develop deeply, study hard, improve the quality, keep the Party's aim in mind, serve others with enthusiasm, find pleasure in helping others, not afraid of hardship, unity and joint development and pursue excellence.” Student Party Service Station has adhered to the five “take the lead” as the orientation, namely “take the lead to study and improve, take the lead to strive for success, take the lead to serve the masses, take the lead to observe law and discipline and take the lead to promote righteousness together with firmly grasp the core of representing the interests of the students, safeguarding and serving the students so that the student Party Service Station can take root among all the students. Implement five “in”: communicating in thought, merging together in
emotion, mutual encouragement in study, taking the lead in work and concerning in life and serve
the classmates practically to play a role of exemplary vanguard of the communists.

The Work Content Design of the Party Service Station

Student Party Service Station innovates continuously, expands the content of service, launch all
kinds of service fully and shape the service type, such as “study-oriented”, “dedication-oriented” and
“service-oriented” which can extend the connotation of Student Party Service Station.

Study-oriented Party Service Station implements multi-form activities such as “study, help, lead
and push”. The Party Service Station is designated to “wake up, pull and find” to drive others to
make progress together, that is “wake up” others to get up, “push” others to attend class and “find”
others in the Internet bar. Help each other in the Party Branch, play an exemplary role among
students and integrate into the mass work, such as to promote the construction of class style by
“Study Experience Exchange Meeting” and “One-On-One Tutoring”. A series of Academic Support
Programs of Party Service Station aim to build a “study-oriented” Party branch. Various exchange
meetings of scientific research and academic research, One-On-One Tutoring, “Project Team” are
launched to promote the construction of class style.

Persisting in dedicating in the society, “Dedication-oriented” service station is also the foothold of
keeping advancement of the Communist Party member. With the fundament of volunteer service,
“97126 Tutoring Center” has been offering tutoring information for free in obscurity for students;
student Party members in “Love Relay Team” has been taking care of the old retired teachers for 23
years; “Caring for the Children of Rural Migrant Workers in Cities” collected books for the
children in Fufeng County in Shanxi Province and the work of Party Service Station is not only
limited in school, they also spread warm as long as it’s needed. With these voluntary services,
student Party members can not only strengthen the cohesion and battle effectiveness of a Party
branch but also raise students’ participation sense of social service.

Service-oriented Party Service Station has formed the new pattern of welcoming the new students,
offering job information and acting as the assistant teacher of the new students based on helping
three kinds of students that have difficulties. Recently, adapting to the growth need of students,
Service Station organized and launched lectures of career planning such as “Ways to stand out and
welcome the employment confidently” which encouraged students to broaden the knowledge and
grasp several nodes of life development. Student Party members with postgraduate recommendation
help the students that have difficulties in hunting for job write resumes, help them acquaint with the
basic procedures of applying for a job, gather experience of interview and help them solve the
difficult employment problems to add colors to the Party construction work of the School of
Material.

Main Inspiration and Effect

There are mainly two aspects in work inspiration in the continuous practice of the student Party
members’ reeducation in the Service Station: First, to reach the consciousness education goal of
“three-self” with the carrier of Service Station. Under the new situation, Party members should keep
the advancement all the time. They should not only conform to the basic conditions in the Party
Constitution but also advance with the times. Party Service Station should give the student Party
members different historical missions according to the responsibility of the Party members in
different periods from trivial issues and things around you, so the Service Station shift from the
tangible organization to the self-propelled intangible organization, from the intangible organization
to the normal mechanism for the student Party members to practice the advancement and formed the
student work pattern with the aim of strengthening the students’ “three-self” consciousness, with the
pioneer of the Party banner and with a carrier of Service Station. Secondly, bring new ideas to the
work content of the Service Station to make contributions for Chinese Dream. A real CPC member
must exert value and make contributions to the country and the society which also reflect the value
of the whole members in the Party Service Station in the School of Material. “Striving for the
advancement in service and chasing after excellence as a Party member” demands the range of services of the Service Station to be innovated and widened; take more effective measures to trigger Party members’ service enthusiasm; the propose of serving the people heart and soul shows the excellent quality of the Communist Party member; practice the commitment of “A Party member is a banner”; meanwhile grasp the pulse of the times firmly; regard the historical mission in the new period as our duty; make continuous efforts for the early realization of Chinese Dream.

Driven by the Party Service Station, student Party members in each grade participate actively, serve the masses, make contributions to the society and establish a good image of Party member during the dedication experience. The main work performance reflected in: According to the results of the survey to the graduate students, the students are impressed by Student Party Service Station; ordinary students benefit from the Student Party Service Station a lot; student Party members exercise fully and their self-cultivation are also improved. Seven service program including employment service, charity activities and harmonious health won prizes in the appraisement through comparison among the primary party organizations in HIT. During the academic year of 2015-2016, the Party branch of the School of Material launched the project approval of Party branches, the project approval rate of 41 Party branches in the School of Material reached 81.34%.

Conclusion

As the creative measure of the Party construction, the Party Service Station not only enriches the student Party construction in form but also improve the content continuously which fully improved the scientific level of Party construction and laid a solid foundation for the Party branch which plays an important political role. Firstly, the service consciousness of the student Party members is strengthened via continuous innovation which realized a soft landing of serving the students heart and soul as a student Party member. The Party Service Station is an acting point that ensures the work can launch in organization and system. Then, student Party members play a exemplary role from generation to generation; the student Party members are strict with themselves and they help each other among the Party branch; senior Party members drive and direct other members in practical actions which promoted the self improvement of Party members and the student Party members realized the value and practiced the connotation of the exemplary role. Thirdly, further strengthen the education management of the Party members and relate to the practice to enrich the form of the student Party construction, improve the content continuously, improve the scientific level of Party construction fully and lay a solid foundation for the Party branch which plays the political role.

References

