How to Cultivate Medical Graduates by Ideological and Political Education in Shaanxi’s Universities

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Abstract. Now there lies in an employment problem. In Shaanxi, on the one hand, medical graduates cannot find a satisfying job, on the other hand, medical workers are seriously short for counties and towns. How to solve the problem, the author randomly selects medical graduates in four colleges to observe their employment idea, psychology and employment ability. Using questionnaire, interview and Epidata, the paper shows their backward ideas, high intention and lack of employment ability. Finally the paper concludes that we must strengthen graduates employment education and construct the entire employment education guidance system, try to change the employment concept, strengthen the employment competitive power, to realize the smooth employment, trying to put forward some countermeasures for constructing the long-term effective mechanism of medical graduates to the grassroots employment advice, to offer reference for our province university students' employment.

Introduction

At present, the policy of expanding enrollment in college has been put into effect in China. The national bureau of statistics and the ministry of education, releases the latest figures. The national total of students is 26.823 million in colleges and universities. These graduates are 7.95 million, ordinary this specialized subject recruit students 7.37 million people, the country has a university education degree has a population of 195.93 million people.[1]

At the same time, Under the new normal economic background, our economic development of our country does not share development speed, but pay attention to the quality of development, from original manufacturing industry into a high-quality development in the high speed development. Our economic growth is slightly slow. Currently, it makes the demand of these enterprises for Labour slightly lower, so that the number of provided jobs reduce. So employees will face greater employment pressure.

College Graduates’ Status in China

The situation causes that the number of college graduates has soared. The number of college students has risen. At the same time, On the one hand, college graduates face more and more severe employment, on the other hand, a large number of students flock into the society, also bring huge pressure in social security. It is as follows:

<table>
<thead>
<tr>
<th>Year</th>
<th>2001</th>
<th>2002</th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>the Number of College Graduates(thousand people)</td>
<td>1140</td>
<td>1450</td>
<td>2120</td>
<td>2800</td>
<td>3380</td>
<td>4130</td>
<td>4950</td>
<td>5590</td>
</tr>
<tr>
<td>the Number of College Graduates(thousand people)</td>
<td>6110</td>
<td>6310</td>
<td>6600</td>
<td>6800</td>
<td>6990</td>
<td>7270</td>
<td>7490</td>
<td>7650</td>
</tr>
</tbody>
</table>
The Survey of College Graduates in Shaanxi Province

As a big education province, Shaanxi province also faces tension of employment. The Shaanxi number of college graduates keeps overall upward trend in recent years. The specific statistics is chart 2.

Chart 2. 2011–2016 the number of college graduates in Shaanxi province \[3\].

<table>
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</thead>
<tbody>
<tr>
<td>The Graduates Number(thousand people)</td>
<td>285</td>
<td>296</td>
<td>285.5</td>
<td>306</td>
<td>338</td>
<td>356</td>
</tr>
</tbody>
</table>

This paper mainly study on the four medical students’ employment idea, because the problem of medical college students’ employment is a particular importance of the health development in China.

Subjects and Methods

The research object is a random sample of one thousand of medical students from four colleges, such as: Xi ‘an Jiaotong University, Yanan university, Shaanxi University of Chinese Medicine and Xi ‘an Medical University. At first, this questionnaire number matches the number of medical students. It is open and bearer on the spot. 1000 questionnaires is granted. The effective rate was 95.2%. Survey datas are entried and analyzed by Epidata, Excela and SPSS by statistical way.

The Results and Analysis

Employment Intention

Among these students, 48.72% are ready for higher grade after graduation, 31.53% hope to enter large public hospitals or scientific and healthful research institutes, 14.42% can attend some national and regional exams for irrelevant careers, and only 5.33% think to go to community health service position at urbans and rural grass-roots as a chance. State-owned enterprises are still most medical students' ideal jobs, and few choose to grass-roots employment. The phenomenon reflects their interest is on the higher side. Their employment plans exist error.

A key factor of choosing a career

These samples show what is important in choosing a career. The top three, respectively is ‘salary and welfare treatment’ (40.4%), ‘which position the hospital or the institute is in the same field’ (24.5%), ‘the hospital or the institute location’ accounted for 22.6%. It is important that only 1.1% hope to serve village and construct rural medical station for self-worth.

Employ ability

In the questionnaire, a question is ‘What is the main reason of difficult employment’. 47.1% think that’ the policy, enrollment expansion, makes jobs short’. 15.5% think that ‘school curriculum is improper and employ ability is lack of training’. Only 7.8% of people think ‘professional knowledge is not solid, practical ability is poor’. The results show that the medical students think the main reason of the difficult employment is sociality and school. They don’t realize their own lack of employ ability. This is a fundamental factor in employment difficulty.

Graduates’ pressure in finding jobs

In finding jobs, 3.4% have huge pressure, 50.7% have more employment pressure, and 39.4% of people think that pressure lies only a little. During college, medical students do not only bear the heavy academic, but also bear great employment pressure. So it is particularly important to counsel psychology in college.
Discussion

Cultivate employment ideas of medical students

Medical students are wrong in employment ideas. Medical graduates’ expectations in employment are very high. They focus on their own development. They are in pursuit of higher yields. They don't want to go at the grass-roots. They do not want to bear hardships. These reasons caused the current difficult situation in employment. In colleges and universities, these teachers from employment guidance departments, should strengthen employment guidance, to help medical students to change the employment ideas, guide the broad masses of medical students to employment situation, adjust these students the employment psychology, proper positioning, let them look at a wider base of profession work, with a low profile to participate in the competition. At the end, these graduates can get successful employment.

Learn two-way choice

Some graduates cannot find favorite jobs, because they neglect their own factors. A job introduction and interview works both ways. During college, teachers do not pay attention to cultivate students personal comprehensive ability, interpersonal communication, organization and management, even language expression and teamwork. In addition, some human resources departments from recruiters reflect that most of the medical graduates are lack of team spirit and professional spirit .It is difficult to the graduates, to bear hardships and keep up with hard work. At the same time, they are short of sense of responsibility and mission. All colleges and universities should establish a long-term mechanism to arrange employment instruction courses. These courses should be good for students enrolled in the employment education, employment ability. These teachers can help medical graduates build right career planning, cultural accomplishment and multi-level training students' employment.

Pay more attention to psychological health education in university education

These medical students should really consider what they want to get, or need to get, out of a college education. College teachers should help students build a bridge to connect college and society. The university curriculum design is closely related to students’ future jobs. There are some Courses in employment psychological guidance, which are trained by psychological teachers .They must adopt positive and effective method for students in employment psychological counseling. Cultivate students to have correct positive employment psychology. Colleges and universities should be according to the college students of different grades, target psychological and health education courses in employment, and gradually make them regular courses, such as they are simple and easy to understand the freshman sophomore to employment psychological theory knowledge, preliminary understanding to help college students solve employment psychological problems. Students could combine with their own and correct errors in the original employment idea. Colleges and universities attach importance to the cultivation of social mentality of junior and senior students sunshine optimistic, actively participate in the employment psychological health.

Promote medical students ideological and political education by network

With the arrival of information age, more and more people like to understand world and connect each other by network. It represents the Internet Information network technology to penetrate into all areas of life. Especially the popularization of mobile phone turns into 3G or even 4G Era. Chinese internet population grows rapidly. According to China Internet network information center (CNNIC) ‘the 35th China Internet network development state statistic report’ shows that at the end of December in 2014, the Chinese netizens were 0.649 billion, mobile Internet users were worth 0.557 billion. The netizens, who was bachelor degree and above was high as 63.9%. Ideological and political education workers should keep pace with the times to increase to publicize claim employment psychological knowledge, promote good values and philosophy.
Acknowledgement

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References


