Research on the Innovation of University Student Status Management

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Keywords: Student Status Management, Risk Management, Academic Atmosphere Construction, Evolution Mechanism.

Abstract. In order to enhance the status management level, to change the management model of student status actively, we should base on the transaction service, strengthen the internal incentive constraint and excavate the intrinsic motivation; realize the changement of new model from "service oriented" to "service as a supplement, to change the incentive and constraint based", and then realize the change from passive service to the initiative. Under service, the incentive and constraint mechanism coexist, "service" regards the basic business as the center and pays attention to fulfill management responsibilities. "Constraint" is to eliminate early warning of risk control as the core, focus the on risk management of academic security. "Incentive" focuses on the motivation, strengthen the construction of fine style of study. Model Under the circumstances, the quality of student data can be guaranteed, academic safety and education and teaching order can be improved, and a good atmosphere for academic atmosphere can be formed.

Introduction

In recent years, the college student management, innovation management concept, change the mode of operation, based on the basic service, actively play the school management in the maintenance of students' safety and promote the important function of excellent study style construction of school, this function has a certain internal mechanism, there are three levels of hierarchy is the mechanism of evolution, with three key points, namely "service", "constraint" and "motivation". In the evolution of the first level, the "service" is in the dominant position, emphasizing the importance of basic business requirements, based on the zero errors, improve the service quality of school students, service and social service; in the second level," "Restraint" plays a leading role, through the process of supervision, the students have academic supervision and restraint effectiveness; at the third level, "incentive" plays a leading role, through professional adjustment and other effective measures to promote the construction of fine style of study.

Based on Business Services, Performance Management Responsibilities

This level is mainly based on the transaction service management, the good student management of the "three", namely the registration, registration and transaction in education, ensure the school data quality.

Strict Registration, Do Fine New Qualification Review. Freshmen enrollment eligibility review and enrollment electronic registration is the foundation of student management in Colleges and universities, always should be as against illegal recruitment, to protect the interests of students, guarantee the education fair, the basic maintenance of academic safety and construction of the fine style of work, the school should have been highly valued. Therefore, universities should establish college two-level audit work in the mechanism. School of audit process, by comparing the candidate photos, review documents, conversations and verification in many forms of doubt students, freshmen enrollment eligibility review, students enrolled in the school to prevent the impostor; audit link, to increase enrollment data review efforts to check the focus with the same number Q Problems, once found to suspend the registration, the school found out after registered. Based on two level audit current colleges working mechanism, should increase investment,
strengthen the school audit efforts, through the preparation of special qualification review procedures, review focused on measures for the implementation of the use of ID card identification device and review projectors and other equipment. The focus of the review, the school photos, ID and other information is consistent with the students; students will focus on checking personal professional admission information, after verification, student signature confirmation, confirmation of the information as the basis of the data from the electronic registration of freshmen students. Through a detailed review and registration work, strict school the entrance of college enrollment.

**Strengthen the Process Management and Expand the Electronic Registration Function of the Academic Year.** The school year students can play the electronic registration service function through the handling of student transfer procedures, and ultimately through the transaction processing in the communication network to restrict function, it should have been regarded as the key link of school management to play "service" and "restraint" function. In recent years, the basic registration routine work in the electronic part of good year colleges and universities, to explore and expand its function, bring it to the students’ academic supervision work system, pay attention to the process of management, in recent years, academic warning management measures in bold implementation, students' comprehensive investigation is on school electronic registration The application of scientific work to develop the function. In the process of carrying out the specific work, should never implement a key to register, and be able to complete the registration task strictly according to the work flow and time required for treatment of school change, also should reasonably distinguish between transaction types, classification processing, etc. for school enrollment cancellation transaction, should implement the approval system, and by the Department school leaders agreed to do a cancellation; and for the school to school and downgrade transaction need the actual handling results timely according to the label.

**Do Fine Export Supervision to Ensure the Quality of Registration.** In the management of export, university enrollment has always focused on the quality of the data, has always been "a little, a lot, a good" as the basic goal, to do fine graduates to improve the quality of data for the basic requirements, and the requirement to thoroughly implement the whole process management. Before students graduate school. Should organize the implementation of graduate student information audit, make a final check on the student information, the audit found the problem to be handled in the first time, the final confirmation for the employment and educational administration department; at the same time, to better serve the school data export customs supervision, the student information school also regularly school the check the work, make export supervision work into the daily management work. According to the implementation situation in recent years, although this method is too traditional, more trouble, but the accuracy is high; with the school informatization, the university will also use the program to make all the student information query by the Department's website or WeChat the public carrier platform to realize the effective combination of old and new measures, reduce the frequency of use of the old methods, to play their respective advantages, and ultimately ensure the export customs registration data quality, lay a good foundation for education, from the education and avoid the errata phenomenon.

**Strengthen Process Constraints and Focus on Academic Safety Control**

The mechanism of school management in the "service", "constraint" and "motivation" in three stages, from the shallower to the deeper between each other and connected with each other, influence and effect. Among them, "bound" have to undertake the function, not only to undertake the function of "service", but also to produce induced effect on "incentive", thus the mechanism of school management effectively, therefore, the college student management to complete the basic premise of business and service to ensure that, focus on the "constraint" effect and continue to explore, focusing on school safety control.

**Revised back on Probation Learn the Management Measures, Establish Academic Warning and Eliminate the Restriction Mechanism.** School management constraints on academic security mainly through the downgrade and withdrawal transaction to achieve, this is the root of school management play the role of constraints. According to the last two years of the implementation of
research status of the implementation of university academic warning, most academic risk and
academic problems of students, is because the exam fail the exam reached a certain standard in
accordance with the provisions of the school, the student management should apply for probation,
demotion or even drop out of school change. So according to drop out probation way, although can
solve academic problems for some students to a certain extent, but there are some problems which
need to be solved urgently The new question, such as the original way to take classes probation,
students should take retake courses to learn new curriculum, learning pressure is too large, causing
many new contradictions. Therefore, the management of confusion, reduce the effectiveness of
school management in the "constraint" on the effectiveness of school management, limited
maintenance school safe. Therefore, this must be accomplished by should require up to two times
and relegation, demotion, if again facing academic problems, should drop out. If the new
amendments to, will further improve the school management function to ensure the safety of
students, set up early warning mechanism of constraint elimination.

Changing Register of Students the Table Records the Content and Establishes the Binding
Mechanism of the Credit Files. In order to enhance the restriction effect of school management to
protect students' academic security, universities should also continue to explore and try, especially
for the original management measures or empirical measures unreasonable or can not adapt to the
development situation of school, effectively improve and bold innovation, the change in nationality
student registration form is an important one. In order to innovation of school management, should
take listening to the two college reform school registration table of record content. In the basic
information and simple modification, should modify student credit record registration form in part,
namely. Keep the original performance and attendance rewards and punishments, etc., to increase
the students receive funding or apply for student loans. After the reform of student registration form,
more detailed information about the students, especially the integrity of records. Because the
student registration form to personal files into the students, so the registration form after the reform
constraint to further strengthens

Pay Attention to the Promotion of Student's Business Knowledge, and Establish a Daily
Management Monitoring and Restraint Mechanism. Student status management should play a
good role in the maintenance of students' academic constraints, students need to fully understand
and master the type of school change, the reasons for the impact on academic and impact Sound
level, students need to understand how to take the necessary preventive measures for different types
of transaction, thus avoiding academic risk. Therefore, it is necessary to strengthen the daily
management of the school knowledge popularization and propaganda guidance. In this regard, the
university should take some measures such as routine, issued every year students Handbook for
freshmen, organization the new study and pass the form to increase the learning effect of the
examination, at the same time, the school also can timely grasp of policy changes in school
management, and the new requirements to the student handbook by gradually improve way, also
timely disclosure of information on the Department's website, to ensure that students can grasp
Policy changes. More importantly, for the protection of the school education available to every
student, the school pays more attention to the important role of tutors in the daily management of
the school has set up the management information in each college, served by the school counselor
teacher, responsible for communication and coordination by business; at the same time, the school
also for regular tutors students management and student status management business, especially to
strengthen the new management team into the student counselor teacher training. The work should
be standardized and establish a long-term mechanism.

Excavate Intrinsic Stimulation, Strengthen the Style of Study Construction Function

Student status management the two goal in the study of security is the basis for the construction
of a good style of study is the ultimate goal. Therefore, exploring the deep relationship between
school management and the building of the colleges and universities should gradually improve the
level of work, improve the management of the school, a high degree of awareness, change student
tube school, traditional thinking in the business process as the center. According to the basic
business management, promote the mining internal incentive mechanism to construct a good learning atmosphere, promote the construction of good style of study fundamentally.

To Formulate and Implement Policies for the Transfer of Professional Students, so as to Stimulate Students' Intrinsic Learning Motivation. In the many business of student status management, more are concentrated in the service function and constraint function, and can have incentive effect on the construction of academic atmosphere, less and less, from the current point of view, to provide educational opportunities to take such a function for excellent students. Therefore, in order to build a good learning atmosphere, make students entering the university is learning objectives, resulting in low grade and form good learning habits. Therefore, colleges should make outstanding undergraduate students turn professional policy, as long as the score reaches a certain standard, have the opportunity to choose professional. In the implementation, in professional restrictions, the student according to the Department of education policy and professional characteristics, professional will be divided into A, B two categories, with a large special class. The students can huzhuan; in the voluntary reporting links, each student can choose a professional; in the professional distribution, strict grade point average, average score as the basis, and through the school development program to pre professional, the whole process is open, transparent, fair and ensure that the policy to fully mobilize. The enthusiasm of students learning, strong consciousness formed within the school, learning initiative, learning attitude, learning plays an important role in the fine style of study and specific objectives.

Explore and Expand the Boundaries of School Roll Management Business, Tap the Style of Study and Build Incentive Mechanism. As mentioned earlier, students can learn from management. The construction of the wind has incentive effect is less and less, therefore, need to strengthen the management of mining workers, incentive mechanism to promote study style in the current scope of business or business can expand the border. As in the implementation of the complete credit system under the condition of study and practice in entrepreneurship, employment placement system; to explore and implement retain the school way, so, as long as we work together to dig, there will be more breakthroughs, more achievements. As the ideological and political education work, student management work has run a silent effect, but does not represent the school management work should be on the contrary, more attention should be unknown to the public, student management workers The exchange and exploration, enrich the school management functions, broaden the management business boundaries, to further develop the service management in education and teaching, constraints and incentives, especially as to establish active consciousness, in order to better study the incentive mechanism of mining.

Build and Perfect the Platform of Student Status Management, and Improve Service Efficiency and Operation Accuracy. To realize the innovation of student management mode, to better play its "constraint" and "incentive", "service" is the fundamental guarantee, management detachment or dilute the "service" will be difficult to continue. Therefore, to build and improve the college student management platform, in order to improve Service operation efficiency and accuracy, and create more space to expand and extend other functions. On the one hand, according to the new requirements of college information management, innovation management operating system, such as according to the new changes of national teaching basic state database reporting and high base reports, timely reform of university enrollment management operating system, the better. Faster, more accurate data reporting services; on the other hand, expand the enrollment management platform coverage, strengthen departmental interaction, establish school process to speed up the construction of informationization in colleges and universities, and the effective mechanism of linkage between different functions, through the development and use the same management platform, improve the participation Degree and communication efficiency.

References


