THE BASIC INTRODUCTION OF MODERN UNIVERSITY SYSTEM

1.1 Introduction
The third Plenary Session of the 18th CPC Central Committee proposed the requirements to continue to deepen the reform and education is the most important thing of the people's livelihood. As the saying goes, it considers the education as a hundred year’s plan’ essentiality, teachers as the essentiality of education plan. It suggests that the faulty plays a vital role on in democratic management of the modern university system. As an important part of internal structural governance in modern university system management, unions of colleges and universities has the functions of promoting the management of the school's democratic management and safeguarding the legitimate rights and interests of the staff and workers. Trade unions in Colleges and Universities play a public, educational and constructive role in governance of universities by law, promotion of administrative affairs, the formulation of University regulation. It promotes the normal operation of the construction of modern university system.

1.2 The development of modern university system
Based on the gradual development of the society, modern university system which depends upon the historical process of knowledge production so as to promote the socialization of University heights, meet the needs of national development of talents, keep the pace of the time, maintains structure and function of the healthy development of university and regulation system. Setting the background of knowledge economy, it is the university system associated with the market economy mechanism, which theme is to promote university and society more closely and stable contact. It emphasizes the conflict between resolving how to promote the socialization of university organization and how to solve the University's own development logic and direct services social conflict.

1.3 Problems to be solved in modern university system
Modern university system is aimed at solving the problem of how to integrate into the society to service more knowledge and talents for the society. We should grasp the core idea of the modern university system to build a modern university system. And we want to analyze it from the macro and micro level to understand. Firstly, macro level that is the so-called national level is about the university's institutional arrangement. It includes administrative regulation and control by governments, moderate adjustment by markets participation by the all classes of our society, running the school independently according to laws. The micro level refers to the internal organizational structure of universities. It mainly contents include party administration, principal’s co-ordination, professors teaching and democratic management. Differences between modern university system and traditional university system are that the latter pays more attention to academic freedom and democratic management. It means that universities should implement self-management when they are faced to society, and weaken the government administrative affiliation, increase the autonomy power and in the internal implementation of democratic management, the rule of law school, and to pay attention to handling the good university and government, University and society, and university teacher-student relationship.

ABSTRACT: Democratic management and check and balance of power are the core of modern university system. Functions about consideration, determination, evaluation and supervision of the trade unions in maintaining and establishing a stable and harmonious labor relations, stabilizing the general situation plays a constructive role.
2 THE BASIC INTRODUCTION OF TRADE UNIONS

2.1 Unions of colleges and universities under the modern university system

‘Constitution of Chinese Federation of Trade Unions’ prescribes that unions function which are determined by the nature of trade unions status and mirror its function and roles in union activities and work. Under the background of modern university system and the requirements of the reform of education in the Third Plenary Session of the eighth, we should not only grasp of the basic function of the trade unions deeply, at the same time, but also understand and think over the role of trade unions of profoundly and understand and adjust the trade unions in the modern university system constructive role more deeply from the era of forward-looking perspective.

As an important part of the internal governance structure of the modern university, trade unions have close relationship with the construction of modern university system. With the analysis of the core idea of modern university system to grasp the role of trade unions in Colleges and universities, we should base on relationship among the construction of colleges and universities, trade unions, and staff and focus on solving the perfection of the management mode. the participation and government of democratic management by trade unions in Colleges and universities should balance and unify between trade unions autonomy and management of colleges and universities when discussing the relationship between modern university and the work of trade union, including that colleges manage the administrative work of trade unions, and disclose the status of trade unions, the independent legal person.

2.2 The function of the trade unions in the construction of modern university system

Trade unions basically function maintenance, participation, construction, and education. It is not only the basis for engineering colleges influencing the modern university system, but also the starting point and the foothold of the union’s work. it does good for mobilizing staff enthusiasm and creativity, and the constructing a harmonious labor relation, promoting innovation mechanism and expanding the existing mechanism, checking leakage and filling up the insufficiency, and promoting democratic participation and democratic supervision, whereas modern university system is a rule system that advocates the spirit of the rule of law, democracy and human spirit, so the function of the trade union should be correspondingly extended.

Firstly, unions pay more attention to the legal norms, strict implementation of governance according to law. They should cooperate with universities in the university internal management system to ensure the coordination of academic power and administrative power and the balanced development. We should be clear that our party is the core in the university's leadership, adhering to and perfect responsibility system under the leadership of the Party committee president, adhering to the administrative principals, managing the university according to law. Trade unions shall be under the leadership of the Party committee, and other functional departments form effective working mechanism, adhere to the law of governance and democratic school management model of integration.

Secondly, the unions should strengthen the implementation of democratic management. Because the high efficiency of the democratic management will promote the further reform and development of colleges and universities , and further promote the process of the construction of democratic politics in Colleges and universities in the framework of modern university system, in the course of the construction of the modern university system, trade unions in Colleges and universities should exert the role and looking for the school's overall interests and teach balance of the interests of the staff and workers. It is necessary to guarantee that the rights and interests which teachers participate in the democratic management, but also to achieve the scientific management of the school and long-term development, guarantee the internal power dynamics of checks and balances. For example, it can create good academic surroundings for professors to express their own academic thoughts and ideas, train innovative talents with high quality, and supply sustainable talents for our country’s development by ensuring that professors of autonomy and the right to freedom of press to provides a relaxed academic environment.

Finally, the trade unions should strengthen the function of humanistic construction, and build a harmonious campus. Modern university system pay attention to humanistic spirit, caring for students so the trade unions should use the advantages of the organization, reflects the spirit of modern university humanities style to provide good mental environment and cultural atmosphere for the construction of modern university system. The trade unions should grasp the strength of humanistic care, fully implement the party's educational policy in order to build a modern university system as the goal, to build a harmonious campus environment full of equality and fraternity, health and unity.
3 HOW TO PLAY THE ROLE OF TRADE UNIONS IN THE CONSTRUCTION OF MODERN UNIVERSITY SYSTEM

3.1 The trade unions shall adhere to the party's leadership, and carry out the responsibility system of the principal, which is the core of the Party committee

Under the background of building a socialist road with Chinese characteristics, we must adhere to the correct leadership of the party, take the mass line, and unite all the staff and workers if we want to achieve scientific development. Due to the fact that most of the workers are political thoughts are enlightened, thinking actively, with highly comprehensive quality and strong democratic awareness, corresponds to adhering to implementing principles that the party maintains master status and democratic rights of the mass line policy basically, so it can arise the enthusiasm of the staff at a large extent which will contribute to the development of colleges and universities.

3.2 The trade unions should perform its functions and create a harmonious campus

The union is equal relationship with the university administrative organization in law, whereas they are independent separately, responsible for their own duties, but it is necessary for them to communicate with each other frequently and carry on works together. Therefore, whether the interests and the ultimate goal of the College trade unions and the administrative institutions conform with each other determine if they can achieve the final harmonious coexistence. Trade unions should keep in mind their functions scope, negotiating calmly, respecting each other and using the balance of interests to regulate conflicts flexibly whether in support of the administrative organization to work smoothly and maintaining the rights of the staff and organizing the workers participating and supervising the democratic business. In a word, the trade unions in Colleges and universities should be reasonable, handle various contradictions and problems, in the maximum extent do the workers and school administrative group if they want to do a good job perfect harmonious campus construction and intermediary function.

3.3 Trade unions should do the teaching and scientific research work of promoter

At present, teachers in Colleges and universities of our country burden on more and more pressure for facing a variety of teaching appraisal and the title of a technical post evaluation, academic exchange, a variety of large-scale competitions and so on. What’s worse, their salary is still low, which can’t keep pace with the real estate price and soaring prices. Therefore, as the bound of staff and universities, they should play its obligatory role. They should take the initiative to help some of the difficult staff actively and give some help and psychological comfort so that they can center on teaching to promote the construction of modern university system.

Conclusion: as a link between universities’ and staff, trade unions in Colleges and universities play a very important role. The construction of modern university system need staff support, therefore, it is necessary to give full play to the role of trade unions in colleges and universities, so as to promote the construction of modern university system.

REFERENCES

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