Study on the Management Mode of Student Community in Private Colleges—Taking Jiangxi Institute of Fashion Technology as an Example

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Abstract. At present, students in private colleges generally have more much spare time, self-discipline of most students is poorer, students cannot consciously arrange spare time, and they read cursorily about the ideological and political education in their spare time. Therefore, it is imperative to carry out in the management mode of student community in private colleges, which can better solve the management problem of students’ spare time in private colleges and can better guide students to become useful people. Private colleges should formulate specific management mode, method and system of student community according to the actual circumstance of its development and internal and external conditions. But in any case, the ideological and political education of student community can only be strengthened rather than being slackened.

Introduction
At present, students in private colleges generally have much spare time, which makes students have more discretionary time and space. Most students’ ability of self-discipline is poorer and they don’t know what to do with spare time, so some students are drowsy and idle all day. At the same time, there is great empty space in the management problem of students’ spare time in colleges, and they let students arrange spare time by themselves, which ignores the ideological and political education of students’ spare time and is not conducive to the development of students. So it is imperative to carry out in the management mode of student community in private colleges, which can better solve the management problem of students’ spare time in private colleges, can better guarantee the effect of student management and the ideological and political education, and can better guide students to become useful people.

What Is the Management Mode of Student Community
The management mode of student community is the product of the combination of the development and reform of colleges and the development of logistics management of colleges in recent years. It is to gather student dormitories together to carry out the operation and management with the concept of community, to bring student management, ideological and political education, construction of political parties and other organizations, civilization education, apartment culture construction in student dormitories into the work scope of student community, to increase students’ spare time management, to set up related organizations within the community such as community management committee and community party branch, to increase the investment of manpower and material resources in student community, and to build an operational mechanism of student community of “trinity” which includes student education and management, property management, student self-discipline.
Advantages of the Management Mode of Student Community

The Management Mode of Student Community Tends to Specialization

The management mode of student community is the inevitable requirement of reform at colleges and universities. It can provide students with high quality services, create a harmonious environment for students, combine scientific management with the cultivation of college students’ good habits of life and lofty sentiment, improve students’ comprehensive qualities, and make college students’ education management work develop toward the direction of scientification, specialization, institutionalization and humanization.

The Management Mode of Student Community Can Improve the Work Efficiency of the Student Work

For the current student management system, some department leaders have various kinds of work, so they can’t put too much energy on the management of students’ spare time and are unable to improve the level of the student work. While the community management mode is helpful to directly and deeply complete the student work and can set up a professional and stable team, which improves the working efficiency.

The Management Mode of Student Community Facilitates Students’ Ideological and Political Education

The immobilization of the field of student community and students’ concentration are beneficial for students’ ideological and political education. Workers in student community can communicate directly with students, which is easy to understand student’s basic situation and can also be targeted to carry out tasks of the tracking of individual students and the help and education for students.

The Management Mode of Student Community Extends the Connotation of Ideological and Political Work

The “life feature” of community makes the content of student management and ideological and political work more extensive and more close to the reality of students. The community workers can timely discover students’ existing problems except for the ideological and political problems, which extends the content of the ideological and political education work.

The Management Mode of Student Community is Advantageous to the Unified Management

For the original pattern, one building is under the intersecting management of several departments, for example, cleaning, maintenance and building management are respectively managed by several departments. So there is difficulty in coordination and communication and solutions also lag behind. The management mode of student community is helpful for unified management, coordination and integration and makes work more efficient.

The Management Mode of Student Community Can Increase the Communication among Students

Due to the particularity of student dormitories, students of different grades and different majors may live in one building. The community management mode can break the boundary and organize students of different grades and different majors to work and take part in activities together, which is conducive for them to communicate with each other and draw on each other’s strength. It is conducive to the growth of students.

The Management Mode of Student Community is Helpful for Students to Participate in the Management

The management mode of student community can highlight the main part role of students in education management, gives full play to students’ role of self education, self management and self
service, and is advantageous to make students participate in the establishment of a harmonious campus.

The Management Mode of Student Community Conforms to the Trend of the Development of Counselors in Our School at Present

There will less and less full-time counselors and more and more part-time counselors in our school in the future. The mode can be used to solve the problem that there are many part-time counselors but the daily management work is not completely implemented.

Student Management Mode and Its Advantages and Disadvantages in Our School at Present

Currently what our school is running is administrative student management mechanism. Generally speaking, it basically can complete the tasks assigned by the school.

Advantages

The management system and operational mechanism are comparatively complete. From the point of view of system design, that is, student management agency – branch student management office – head teachers – students, and student management agency – dormitory affairs office – dormitory managing clerk – students, the final footholds of the management structure are all students, which fully embodies the school’s education idea based on students. The system is comparatively scientific. From the point of view of practice, for six years of the operation of the management system, the school is harmonious and stable, the school spirit and study style are well, members of the student work team are cooperated, and the operation is relatively smooth.

Personnel allocation is less and the cost is low, but the work efficiency is higher. Compared with other colleges and universities with the same level, in our school, personnel allocation is less and the salary is low, especially on the dormitory management. Most colleges and universities specially arrange building directors and counselors in the buildings to be responsible for the ideological and political work and party construction of students in the building.

Disadvantages

The management work of students’ dormitory has “three skins”, and the coordination and cooperation is not enough. Head teachers are supervised by the student management office of each branch, dormitory managing clerks are supervised by the dormitory affairs office, while cleaners are supervised by the logistics department. The coordination and cooperation of the three parties is not enough so there are always management loopholes.

The appraisal system remains to be perfected. There are more punishments and less awards in the current appraisal system of head teachers so it cannot fully arouse the working enthusiasm of head teachers; students’ ordinary performance and academic performance fail to be theoretically linked to students’ scholarships, Party joining and other issues, which needs to be perfected in terms of the system.

The spare time management basically is blank. According to the characteristics of colleges and universities, students arrange most of their time by their own and the current system design on the student spare time management is basically blank, which is not conducive to the ideological and political education work in students’ spare time.

Existing Difficulties in the Implementation of the Management Mode of Student Community in Our School at Present

There are some difficulties in the reform of the existing student management mode and in the implementation of the management mode of student community. They are as follows:
There Is A Lack of Determination for the Reform

The existing system has run for six years, and it basically can solve the problems of the school daily management. But with the deepening of school reform and development and the change of the ratio of full-time counselors, the present system malpractice is prominent, especially the failure of solving the management problem of students’ spare time.

There Is A Lack of Great Investment and There Is the Implementation of the Community Management Mode

If the property management is implemented, there are many problems worth considering by school leaders including whether schools can give rights and money to the student community for management and whether the existing building safety facilities can be further improved.

How to Implement the Management Mode of Student Community in Our School

Straightening out Relations and Reintegrating Institutional Settings

Colleges and universities are places to cultivate qualified builders and successors of socialism. Therefore, take the school educational target as the core, reintegrate forces of the student management department, the logistics department and the infrastructure department, straighten out relations, clarify responsibility orientation, set up the student community management committee under the leadership of school student management department, put students’ spare time management, daily affairs management, the ideological and political education, daily service, the construction of political party and other organizations into the student community management committee, and reformulate corresponding system measurements.

Increasing the Investment of Manpower and Material Resources and Carrying out New Positioning for the Community Workers

In the existing structure of counselors, the proportion of part-time counselors is higher and higher, while the proportion of full-time counselors is lower and lower. Carry out the pattern of the combination of class management and daily affairs management and the combination of school time management and spare time management, allocate full-time counselors in the student community, let counselors live in the student dormitory, employ one full-time building director and two people on duty and two cleaners, and spare no efforts to complete the management education work of boarding students and the student service work.

In terms of investment of funds, schools can refer to related experiences in colleges to implement budget contract system and the responsibility will be transferred to people, which will lead to higher working efficiency and better effect.

Clarifying the Community Function and Giving Play to the Role of the Student Autonomous Organization

The student community is the main position and place for students’ after-school life. As a result, giving play to students’ master consciousness and letting them independently participate in the student community management and construction can better serve the community and can also exercise their management consciousness and ability. According to this characteristic, a secondary student autonomous organization can be established. One is to set up a secure student autonomous organization consisting of dormitory chief, building chief and student messenger, which is to timely discover, report and solve life problems and difficulties of the community students, to assist community workers to deal with emergencies and maintain the harmony and stability of the community; the other is to set up a student autonomous organization of cultural life, which is to link the commissary in charge of entertainment, the life secretary with related departments in the student management office together, to timely convey all kinds of cultural information of life in the school,
to organize various cultural and sports activities based on the community, and to enrich the cultural life of the community.

References


