Study on the Lack of Social Security Employment in the Process of Citizenization of the New Generation of Migrant Workers in Jilin Province

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Abstract

Jilin Province, the new generation of migrant workers is an important force in the modernization construction of our province, the new generation of migrant workers into the city is the urbanization of new generation migrant workers directly affects the industrialization in the province, city and modernization level, the new generation of migrant workers into the city has an important role in the urban and rural development. The citizenization of migrant workers is a necessary measure to conform to the trend of historical development, and the government has also been committed to the promotion of the citizenization of migrant workers. The problem of the citizenization of the new generation of migrant workers in our province is based on giving full consideration to the actual situation of migrant workers in our province and drawing on the problems of migrant workers' integration into cities in other areas. The citizenization of migrant workers is an important way to improve the urbanization of our province, has a direct impact on the modernization process of our province. To promote and realize the integration of the new generation of migrant workers into the city is an inevitable requirement for China's national conditions and the development of the times.

Keywords: Jilin Province, the new generation of migrant workers, citizenization, social security, lack of employment

Introduction

With the continuous development of industrialization, urbanization and modernization, migrant workers have been integrated into all aspects of industrialization and urbanization, and become an indispensable force in various industries. As a direct participant and builder of the modernization of the city, migrant workers have not really integrated into the city. The problem of the new generation of migrant workers joining the city, directly building a harmonious society and the process of modernization and the government has realized that an important way to narrow the income gap between urban and rural areas, urban and rural development in our province, but also an important means to promote the province city urbanization, promote the generation of migrant workers into the city has risen to the strategic position. However, the problems encountered by the new generation of migrant workers in the city have a direct impact on the actual effect of the citizenization of migrant workers. Therefore, in order to promote the process of migrant workers in the city, to promote the development of the city, reform the household registration system, improve social security, rights protection system, change the idea, to accept the migrant workers into the city, has a great role in promoting the city construction.

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The citizenization of migrant workers refers to the social process of changing the status, work, lifestyle and values of the peasants who enter the city to engage in non-agricultural production. Born in 1990s, the new generation of migrant workers as the main body of migrant workers, their aspirations are very strong citizens, in the ideological and cultural, lifestyle and many other aspects of the city is actively moving closer to the public. The citizenization of the new generation of migrant workers has become an irresistible trend. However, the citizenization of the new generation of migrant workers is a long-term and arduous task, and they still face many difficulties.

Although the new generation of migrant workers in the city, but still is the edge of the city, did not really integrate into the city, the lack of social security and the lag is becoming the core elements of Chinese and restrict the process of citizenization of new generation migrant workers, social security has a significant role in promoting the citizenization of new generation migrant workers.

However, our province of migrant workers into the city still faces many difficulties, such as the migrant workers exclusion, improvement of the social security system, the protection of the rights of the lack of the current personnel labor system limit and so on. Found some problems existing in the new generation of migrant workers in the process of the city, is conducive to speed up the realization of this goal or migrant workers into the city, to avoid the new generation of migrant workers in city become formal and pragmatic; conducive to the protection of our province in a lot of manpower, material and financial resources under the condition of obtaining optimal results for the maximum; can promote the process of migrant workers in the city, to promote the development of the city, which requires timely and actively seek countermeasures. We should reform the household registration system, improve the social security and the rights guarantee system, change the concept and admit migrant workers to the city so as to promote the urbanization of our province.

Figure 1. Lack of employment.

The Proposed Methodology

Definition of Citizenship. Industry change. That is, to engage in agricultural production instead of non-agricultural production. Migrant workers need to leave the land and change from the original rural agricultural production to subsistence through urban industries. This is a prerequisite for citizenization.
Regional change. That is, from the countryside into the city, working in the city, and settled in the city. The city needs farmers leave their homes into the city, and to find work in the city, which has an independent fixed housing and in order to ensure that migrant workers will not go back and forth between urban and rural areas, becoming "amphibious".

Identity change. Changed from farmers to citizens. The so-called people here are from the perspective of the rights and interests of citizens. We must ensure that migrant workers receive equal benefits from education, medical treatment, insurance and other urban residents. Not only work in the city, settle in the city, but also enjoy the rights and interests of people in the city.

A change in thought and behavior. The citizenization demands that migrant workers change their original ways of thinking, behavior, habits and social organization so as to realize their ideological connection with the public. At the same time, we should strengthen the sense of social participation, actively integrate into the enterprise, integrate the family members into the community and integrate their children into the school.

The new generation of migrant workers into the city urbanization refers to the process of migrant workers into the city gradually, gradually transformed to the public, it not only refers to the transformation from rural migrant workers account for city residents, from engaged in agricultural production and labor into non-agricultural labor, and more important is to change the idea, life style, behavior, social organization form from rural to city paradigm. The public is not only refers to the process of Chinese modernization, economic and social transformation process by promoting industrialization and city to migrant workers identity, status, mode of production, life and values, social rights reflect its intrinsic quality and external qualifications to city residents, but also to achieve social change process of city civilization. Its main characteristic is the unity of internal and external, household registration change, regional transfer, occupation transformation is only the external characteristics, role of the group's social status, protection of rights and interests, ideas, behavior, quality of life, social participation, respect to the public transformation or no essential difference with the public, eventually become the true sense of the city residents.

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The promoting role of social security to the citizenization of new generation migrant workers. On the current situation of the new generation of migrant workers, citizenization of their willingness is strong, but lack of ability, the ability of the most direct and realistic is the embodiment of the new generation of migrant workers in the city has the ability to survive and live the lives of ordinary people. However, due to the lack and lagging of social security, the new generation of migrant workers often suffers from unemployment, diseases, pension problems and worries, which seriously affect their willingness and ability to become citizens. The migrant workers social security system perfect, can help them grasp and create more employment opportunities, resolve the risks of city life, so that their income to themselves and their families at low levels in the cost of living in the city to maintain peace in the city development.

The new generation of migrant workers need more social security than the first generation of migrant workers, and they need the protection of labor rights. Specifically, it is to gradually solve the problem of unemployment insurance, industrial injury insurance, medical insurance, pension insurance, maternity insurance, housing and education for the new generation of migrant workers. To solve the problem of the new generation of migrant workers lack of social security, can speed up the new generation of migrant workers completely into the pace of the city, continue to strengthen the ability of the new generation of migrant workers and improve their willingness to help the people of the new generation of migrant workers from the countryside completely. This has far-reaching significance not only for the stability and
harmonious development of the whole society, but also for the long-term stability. It is also related to the successful transformation of China's two yuan economic and social structure.

The new generation of migrant workers' citizenization intention is very urgent and extremely strong sense of belonging to the city, but because they often face the risk of unemployment, work injury and disease without any protection, it is difficult to really integrate into the city, rooted in the city. From the analysis of relationship between the social security of migrant workers and migrant workers return, although the reason of migrant workers return home business, there are family reasons and outside employment difficulties, but without the right of social security of migrant workers, the city cannot enjoy social security benefits is the most fundamental reason. If the city can open and accept the new generation of migrant workers on the social security, it will greatly accelerate the pace of the integration of the new generation of migrant workers in the city.

Social security present situation and reason analysis. In the unemployment insurance, according to the Ministry of agriculture in 2005 nationwide, only 9.6% of employers for migrant workers to purchase medical insurance, unemployment insurance; most of the new generation of migrant workers is still not covered by the basic medical insurance, basic medical expense is self-burden, insufficient unit expenditure actual medical treatment fee. In the industrial injury insurance, industrial injury insurance of the migrant workers to participate in a low proportion, some enterprises in order to reduce the cost of industrial injury insurance, the less number of migrant workers reported so as to escape should bear the responsibility, the problem of migrant workers industrial injury disputes are still quite prominent.

In the housing conditions, the new generation of migrant workers relative to the first generation of migrant workers there has been some improvement, but they are still in the rental housing, shed and dormitory units as the main way of living. Secondly, in the aspect of continuing education, although the new generation of migrant workers' education and cultural quality is generally higher than that of the first generation, but due to the upgrading of the industrial structure and the upgrading of technology, enterprises increasingly high demands on the quality of workers and occupation skills, which makes them very urgent demand for education and occupation skill training.

At present, China has established a minimum living security system in the city. But it guarantees the city residents with non-agricultural income accounts per capita income below the standard of local living security, which makes the new generation of migrant workers have no access to the urban minimum living security system. Secondly, in the field of unemployment relief, many cities have established unemployment insurance for urban residents, basically guaranteeing the minimum living conditions of urban residents. However, the new generation of migrant workers are facing unemployment, especially in the case of large-scale unemployment due to the financial crisis, but there is no unemployment subsidy, and their living conditions are worrying. Finally, in the legal aid, the new generation of migrant workers, because the cultural quality is higher than the first generation of migrant workers, when the legitimate rights have been violated, they will resort to the law.

Countermeasures and ideas. Because of the social insurance covers only the working population, even though I was covered by the new generation of migrant workers social insurance system, social insurance has no protective effect on the risk of family members may encounter, this is the new generation of migrant workers into the city life concern. The government should establish the corresponding social assistance system for the new generation of migrant workers, to give emergency relief in a sudden when they were natural calamities and man-made misfortunes such as food, medical, and education, judicial assistance and legal aid.
We will speed up the improvement of social welfare system. At present, the new generation of migrant workers lack social insurance and less social welfare. As far as the overall situation of compulsory education for children of migrant workers is concerned, the situation is poor, and many rights lack the conditions for realization, and the growth environment needs to be improved. Therefore, the state and governments at all levels should improve the social security of migrant workers on the basis of the system, starting from improving compulsory education for children of migrant workers, migrant workers and migrant workers welfare housing welfare spiritual and cultural life of welfare, pay attention to the welfare of rural migrant workers.

Establish and perfect the laws and regulations related to the social security of the new generation of migrant workers, and strengthen the law enforcement. Although some developed areas in China have promulgated a lot of social security rules and regulations, but generally speaking, the legislative level is low and the legal binding is insufficient. There are few laws and regulations concerning the social security of migrant workers, and the rights and interests of migrant workers are lack of legal protection. Therefore, while improving social security, China should strengthen the protection of migrant workers, and gradually bring some eligible migrant workers into the urban social security system.

Conclusion

Strengthening the social security of the new generation of migrant workers is a key to enhance their sense of belonging to the city. From the maintenance of the new generation of migrant workers’ rights perspective, migrant workers can be through the development of mutual aid organizations, management organizations and trade unions, make it become the bridge and link the new generation of migrant workers and the local community, through unified training, promotion of social security for migrant workers to have a correct understanding and view of social security. Migrant workers in the city and city residents should be integrated into an environment that is equality, we all live in the big family of the Chinese nation, especially the people of the city to care outside the home of migrant workers, harmonious coexistence, and should not have any discrimination, despise the idea. People are grateful for the migrant workers leaving their homes and making great contributions to the development of the city. Therefore, migrant workers should enjoy the corresponding social security in the city, and they should enjoy the same rights as the local people. Promote the healthy development of migrant workers in the city, harmonious development, so that our city life is better.

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Reference