The Pattern of Training Talents in Dalian under the Background of “The Belt and Road Initiatives”

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Keywords: The Belt and Road Initiatives; Europe and Asia; Compound; Training mode.

Abstract. This paper introduces the role of Dalian in the “The Belt and Road Initiatives” strategy. “The Belt and Road Initiatives” is analyzed under the background of the urgent need of inter-disciplinary talent with the strategy of “The Belt and Road Initiatives”. Actively explore and improve the cooperation between higher vocational colleges and mode; To encourage and strongly support universities to open related majors, and to cultivate the "The Belt and Road Initiatives" shortage of talents; We strongly support universities and research institutes to carry out research on the relationship between the countries of Eurasia and the region, and help Chinese enterprises to "Go Abroad".

The Role of Dalian in the "The Belt and Road Initiatives" Strategy

"The Belt and Road Initiatives" means "the silk road economic belt" and "the 21st century maritime silk road". The central committee of the communist party of China (CPC central committee) has decided to "advance the construction of the silk road economic belt and maritime silk road and form a new pattern of all-round opening up". "The Belt and Road Initiatives" is Chinese great initiative and international cooperative public product. “The Belt and Road Initiatives” originated in China, well versed in Central Asia, East Asia, South Asia, West Asia and parts of Europe economic circle, west European economic circle, covering about 4.4 billion population, economic output of about $21 trillion, respectively, 63% and 29% of the world.

As coastal port city, Dalian is also a distribution center for the Asia and even the very famous ports in the world and traffic, transportation and transformation of tourism center, there are so many advantages, and as the solid foundation of economic development. In Dalian self-image Angle, benefited from the country's macro strategy, more than a decade ago, the state council issued documents made clear that Dalian in the future should be located in the northeast Asia important international shipping center, international distribution center, as well as shipping, oil, and the software industry base[1]. Now Dalian is also expanding its central expansion into three centers, from shipping centers to international logistics centers and regional financial centers. The construction of talents has always been an important driving force for social development, ensuring the quality of talents is crucial in the "The Belt and Road Initiatives" economic construction policy. Therefore, in the current education reform, it is very feasible to cooperate with enterprises and institutions to cultivate talents.

The "The Belt and Road Initiatives" Strategy Puts Forward New Requirements for the Cultivation of Compound Talents

The Belt and Road Initiatives, which is held in Beijing, said that the government, enterprises, scholars (think tanks) and the media as the big four are indispensable. Among them, scholar expert (think tank), is to promote this strategy to carry out extremely important intellectual support and safeguard. In order to actively promote the strategy of “The Belt and Road Initiatives”, must take the lead in implementing talent strategy, training and reserve a large number of know both professional knowledge, and interdisciplinary talents proficient in a foreign language, making it the country burial and the enterprise foreign exchange "think tank". In northeastern Liaoning province
as the center, radiation at home and abroad, the connection of the multimodal transport strategic resources comprehensive transportation system, involved in South Asia, southeast Asia, central Asia, west Asia, South Asia, southeast Asia, Russia and eastern European countries and regions, in urgent need of a large number of aviation, railways, highways, water transport, pipeline transport construction professionals[2].

"The Belt and Road Initiatives" Compound Talent Cultivation Path

Government departments should be an evangelist, actively guide and support innovation personnel training mode in university, through intercollegiate barriers, integration of resources, give full play to their respective disciplines and professional advantages, common courses in “The Belt and Road Initiatives” strategy relevant professional talents, cultivating foreign language skills, professional knowledge quality, interdisciplinary talents with international vision.

Accelerate Curriculum Reform in Universities and Build a High-level International Faculty

Firstly, in order to adapt to the demand of "The Belt and Road Initiatives" development strategy for international talents, universities should attach importance to intercultural communication courses. The author thinks that every professional colleges and universities should in each semester from freshman to junior courses encourage cross-cultural communication, six semester respectively introduce the European culture, central Asia, west Asia, South Asia, southeast Asia culture and African culture. We must learn the difference between the roles and behaviors of different social structures. It is necessary to learn the difference between cultural symbols and language code system of different ethnic customs. It is necessary to learn the difference between the language rules and communication styles of different communication situations. We must bear in mind and respect these differences to ensure the smooth expansion of international cooperation.

Secondly, universities should attach importance to the setting of specialized English courses for non-foreign language majors. Colleges and universities should Open University public English in their freshman year to give students a good foundation. In the second year of the sophomore year, they will apply special purpose English instead of public English. Legal professional should learn English, for example, bridge should be learning English professional, electrical should learn electricity English professional, a senior majoring in civil engineering should learn English civil engineering and so on. Learning English is directly related to the professional can not only stimulate students' interest in learning English, improve the students' English level and can strengthen students' employment competitiveness, meet the national demand for high-quality international talents.

Thirdly, universities should pay attention to foreign language majors' minority language courses and international rules, international practice, international law courses, and encourage students to understand other professional knowledge. The specialization of English makes English far beyond its scope as a language tool. “The Belt and Road Initiatives” all the way along the line including Europe, central Asia, west Asia, South Asia, southeast Asia and Africa, the official languages including English, Chinese, Russian, French, Thai, Arabic, Hindi, and etc. The development strategy of The Belt and Road Initiatives requires a lot of small language talents, so we must pay attention to the promotion and teaching of small language.

Fourthly, universities should attach importance to the setting of practical courses to enhance students' practical ability, practical ability and innovative ability. At present, there are too few application-oriented talents in higher education, and there is a big gap between the requirements of the state and the requirement of talents. The author believes that every major in colleges and universities should set up two to three weeks of internship every semester. Each academic year will conduct a professional internship and foreign language proficiency internship[3]. This requires the cooperation between schools and industry enterprises to provide practical posts for students, so that students can combine theory and practice with theoretical guidance and practice test theory. In the developed countries of Europe, the proportion of applied talents and academic talents is usually 8:2.
This kind of talent training structure is consistent with the economic development to the talent demand structure, and we should also work towards this structure.

Fifthly, teachers are engineers of the human soul, disseminators of knowledge and civilization, and students' "source of living water". A team of teachers with international quality can exert a subtle influence on students' international vision in their teaching, which can improve students' international thinking ability. At the same time, Chinese universities should actively establish cooperative relations with foreign universities. First, one is to send students abroad to experience local ethnic customs, social customs and language and pragmatic rules. Second, we can promote cultural exchanges between China and foreign countries and promote Chinese culture to the world. Third, it is possible to learn the excellent talent training experience of foreign universities. Fourth, attract outstanding foreign talents to study in China.

With the Use of "The Belt and Road Initiatives" Strategic Opportunity, Actively Explore and Improve the "School-enterprise Cooperation" Model

School-enterprise cooperation is a "win-win" mode of focusing on cultivating quality, focusing on school learning and enterprise practice, and focusing on school and enterprise resources and information sharing. Through the cooperation between colleges and the cultivation of talents can be needed by the society, with market practice, and enterprise cooperation, the new idea of combining practice and theory for college reform and development to bring a piece of spring; At the same time, it also shortens the cycle of talent reserve and saves a lot of cost[4].

In this case, the cooperation between higher vocational colleges is not simple longitudinal and transverse project between school and enterprise cooperation, but both sides to fully participate in the construction of the talents cultivation system, including market research, demand analysis, curriculum practical demonstration, construction of teachers (including teachers) team, training plan formulation and implementation, the graduation thesis guidance and internship practice base construction and so on personnel training.

Encourage and Strongly Support Universities to Open Related Majors, and to Cultivate the "The Belt and Road Initiatives" Shortage of Talents

As the strategy of "The Belt and Road Initiatives", the full implementation of our country on aviation, railway, highway, water transportation and pipeline construction, international law, the general language foreign language translation and other professional talented person's demand is more and more big. The "The Belt and Road Initiatives compound talent courses network platform" in western universities can be divided into two types, namely, practical and supportive services.

Enterprises should take the initiative in "The Belt and Road Initiatives" strategy, not only rely on practical technical talents, but also support service talents. With the implementation of China's opening-up and foreign strategy, it is becoming more and more important to support the service talents. In this case, we should emphasize the cultivation of international law and non-common language talents, because Chinese enterprises have more or less "water and soil disagreeing" when they go abroad. Our country enterprise overseas investment, international cooperation and transnational operation, often encounter such as contract, capital operation, intellectual property rights and other kinds of legal risk, if not timely prevention and control, it is easy to face overseas related disputes litigation or arbitration, suffered huge losses, and may be ejected from the global market forever. To truly uphold our rights, we must cultivate the complex talents who are both fluent in foreign language and international law, and become passive and active.

Strengthen International Cooperation and Exchange, and Actively Introduce Foreign High-quality Courses and Resources

In order to ensure the quality of personnel training, let learners can more quickly into the international community, "all the universities in Dalian area inter-disciplinary talent network
platform” excellent courses, you can try to introduce relevant national college or trade organization of experts and scholars, and every year at least 2 to 3 professional courses, which can help students to break through the language shut as soon as possible, also can let students learn in time the forefront of the industry in the global knowledge and the latest development. Strongly support universities and research institutes to carry out research on the relationship between the countries of Eurasia and the region[5]. Plan for Chinese enterprises to "Go Abroad"

The government department should support universities and scientific research institutions to carry out the study on the relationship between the Eurasian continent country and region. To understand its past and current policies, it can also predict its future policy direction. Companies cannot do these jobs alone. Therefore, the government has increased its support to encourage more universities and research institutes to carry out research on the country and regional relations of Eurasia.

Conclusion

All the way to sum up, along with our country “The Belt and Road Initiatives” strategy to speed up the process of, we should actively integrate resources, the government-led, relying on universities and enterprises, strive to build and perfect the new personnel training mode and system, ordering cultivation in the service of “The Belt and Road Initiatives” national strategic needs of practical technology and support service personnel.

References


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